

Making their future.

Strategic Vision 2025–2030

A bold and ambitious plan for the next generation of girls at Maltman's Green.



MALTMAN'S GREEN
SCHOOL

Making their way. Since 1918

Welcome from the Chair of Governors.

Making their way into a bold and brilliant future.

At Maltman's Green, we know that the best futures do not happen by chance, they are shaped with clarity and courage.

Our Strategic Vision 2025–2030 lays out how we will continue to deliver outstanding academic and pastoral provision in a world that is constantly evolving. We believe in being open with our community, clear in our direction and ambitious for every girl's potential.

As Governors and leaders, we are proud of the school's heritage and committed to steering it through the next five years with energy, expertise and integrity. We thank our parent body for their trust, and we welcome your partnership in helping our Maltman's girls to make their way.

① *Monev*

Chair of Governors



This plan is our promise to every family:



We will invest wisely, lead thoughtfully and adapt with purpose. It connects every part of school life, from teaching and wellbeing to estates and marketing, under one unified vision.

Strategic clarity helps us to:

- Continuously raise standards.
- Allocate resources where they matter most.
- Maintain transparency with our community.
- Create accountability at every level.

This is a living document with regular reviews, detailed action plans and measurable outcomes.

Making
their way
with purpose,
ambition
and care.

Our vision is to be the leading independent girls' Prep school in the Southeast, recognised for its excellence, leadership, and enduring reputation. where girls thrive academically and personally in a nurturing yet ambitious environment.

The School aims to:

- Inspire every girl to achieve her best through a rich academic and extra-curricular programme.
- Prepare pupils for the modern world with a forward-thinking, values-led curriculum.
- Deliver personalised learning that supports, challenges and recognises each individual.
- Build confidence and self-belief through Maltman's Mindsets and diverse opportunities.
- Create a caring, secure environment where girls feel happy, safe and free to be themselves.

We uphold six core values:

- Perseverance
- Collaboration
- Empathy
- Independence
- Respect
- Reflection

These values underpin the development of our Maltman's Mindsets – forward-thinking dispositions such as curiosity, resilience, and global awareness.

They are not just taught. They are lived.

The delivery
of the
Maltman's
Green
Strategic Plan
is centred
around seven
strategic
pillars.



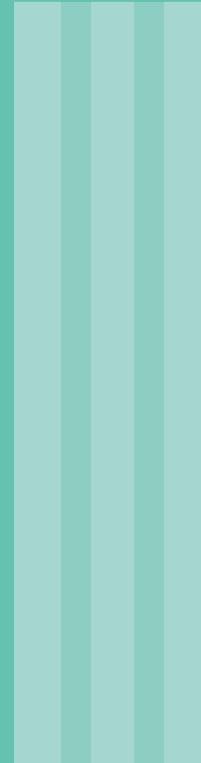
Academic
Excellence



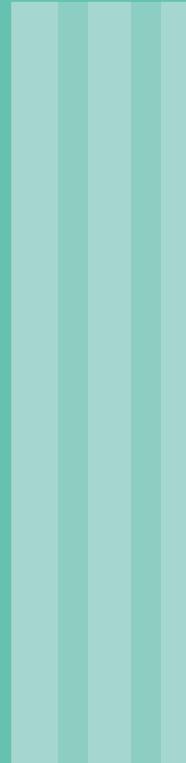
Pastoral Care
and Wellbeing



Curriculum
Enrichment



Staff
and HR



Marketing and
Admissions



Commercial
and Finance



Estate and
Facilities



Academic Excellence.

Making
their way
as curious
learners,
creative
thinkers and
kind leaders.





Our academic strategy ensures each pupil receives a challenging and personalised education, preparing them for the 11+ and opening doors to the most outstanding state and private sector senior schools.

We will:

- Inspire in each girl a love of learning from the very beginning of her journey at Maltman's Green.
- Provide a personalised learning experience that recognises each individual as unique, and offers appropriate challenge in a supportive environment.
- Enable girls to develop skills for the future through a dynamic STEAM curriculum.
- Educate our girls for the modern world, so they are confident and discerning in their interactions with digital technologies, understand the use of AI and ensure each class is equipped with the necessary technology and support.
- Set each girl up for success beyond Maltman's, securing entry to the right school for her and a happy and smooth transition to her senior school.

We see success not only in exam results, but in the development of confident, curious learners ready to shape their future.

Making their
way with
confidence
and
kindness.



Our girls' happiness and mental health are the bedrock of their success.

We will continue to prioritise:

- Creating a caring atmosphere to afford each girl a feeling of security, safety and enjoyment where she feels able to be herself.
- Promoting a kind, caring and inclusive community
- Continuing to recognise and celebrate individual achievements across the age range, including community involvement and resilience, emphasising holistic growth.
- Fostering an environment which enables pupils to develop self-knowledge, self-esteem, promoting their mental health through their prep school years and beyond.
- Encouraging a positive outlook and the development of confident young women.

Maltman's Green is a place where every girl feels safe, seen and supported.

Making their way beyond the classroom and into life.

What happens beyond the classroom
builds character, creativity and confidence.

We commit to:

- Offer a broad, inclusive, stimulating and dynamic co-curriculum for pupils of all ages and abilities which harnesses their passions and interests, builds confidence, self-belief, independence, collaboration and each girls' investment in our community and beyond.
- Foster opportunities for girls to engage in local community service projects, enhancing their social responsibility and leadership skills.
- Celebrate the School's history and ethos, exploring its rich heritage, values and unique traditions, connecting girls to its legacy and their community.

Our girls leave with memories, skills and friendships for life.

A group of students in school uniforms are cheering with flags. In the center, a girl with a pink plaid headband and a pink plaid skirt is shouting with her mouth wide open. She is holding a blue flag with the word 'RED' written on it. To her right, another girl with a blue plaid headband is also cheering. The background is dark, and other students are visible, some holding green flags. The overall atmosphere is energetic and celebratory.

Curriculum Enrichment.

Making their way with support from exceptional role models.

We know great schools are powered by great people. Our goal is to attract, develop and retain the very best.

We will:

- Promote a supportive, stimulating and collaborative environment, where staff across the organisation feel valued, respected and supported.
- Reward individuals' skills and abilities, where high performance is recognised and valued.
- Be a leader in the sector for the delivery of an ambitious programme of professional development which positively impacts on our school community and others.

“ Empowered, valued and supported through exceptional professional development, our staff are the driving force behind our success. Governance will remain transparent, supporting a culture of trust and growth. ”

Headmistress
Maltman's Green School



Making their way to the right school, from the very start.

To secure our long-term future, we will grow our reach and reputation.

We will:

- Grow pupil numbers within our existing capacity while protecting our small-school feel.
- Expand brand awareness and reach, establishing Maltman's Green as the leading girls' Prep school in the Southeast.
- Invest in digital admissions and CRM systems for a seamless parent journey.
- Champion our unique offering from age two upwards.
- Develop the Early Years Centre of Excellence as a hub of innovation, best practice, and sector-leading provision.

“

Maltman's Green is a place where happiness and high achievement go hand in hand, nurturing confident, driven girls who embrace every challenge. The role of marketing is to share this spirit with the world. ”

Head of Marketing
Maltman's Green School



Making their way with a secure financial future.

To maintain excellence,
we must remain financially
robust and innovative.
We will:



Generate modest annual surpluses for reinvestment.



Develop branded offerings such as academies in swim, dance and gym.



Review governance models for commercial efficiency.



Create a smart, sustainable funding model for the next decade.



Market our facilities for hire to the local community.

Estate and Facilities.

Making
their way
through
spaces
designed
for
success.





Our historic school and beautiful grounds must match our future ambitions.

We will:

- Deliver a portfolio of select sports facilities to inspire the girls, maintain competitiveness in the market and support external revenue generation.
- Upgrade facilities for example resurfacing and enhancing the tennis courts.
- Invest in digital infrastructure and a robust IT strategy.
- Continue to develop our performing arts facilities.
- Lead on sustainability with solar power, EV chargers, heat pumps and hybrid vehicles.

Because girls deserve an environment that truly reflects and supports their full potential.

Strategic Timeline.

Making their way: the journey to 2030.

A visual roadmap for 2025–26.

Creating
a five-year site
masterplan, guiding
site development

Developing a
comprehensive
digital strategy

Investing in
enhanced sporting
provision

Reviewing
overall staff
benefits package



Refreshing
and implementing
a strategic
marketing plan

Installing solar
energy solutions
to promote
sustainability

Scoping and
establishing new
income-generating
streams

2027–28
Estates upgrades,
admissions
CRM launch, STEAM
expansion



Every objective is reviewed termly
by Governors and reported to the
school community regularly.

You will see our progress — every
step of the way.

2029–30
Evaluation and
strategy refresh



Stay Involved.

Making their way: the journey to 2030.

This plan belongs to the whole community.

Ways to engage:

- Attend regular reporting meetings.
- Complete the parent/pupil surveys.
- Participate in focus groups.
- Look out for regular updates in 'Purple Print'.
- Meet Governors at school events.
- Join the FOMG.

Together, we are shaping something
extraordinary.



Stay Involved.

Our Commitment.

We believe
in girls.

We believe
in action.

We believe in
the power of
partnership.



A photograph of a group of young girls, likely students at Maltman's Green School. They are wearing various school uniforms, including green polo shirts and blue sweatshirts with the school's monogram. Some girls have green face paint on their faces. They are standing outdoors in a group, smiling and looking towards the camera.

Our Commitment.

This Strategic Vision is not a checklist, it is a shared commitment and one that reflects the values we hold as a school community: ambition, care and integrity.

At Maltman's Green, we know that real progress happens when we work together – with governors, staff and parents to create an environment where girls can truly make their way. For over a century, our Governing Body has helped steer that journey, guiding the long-term direction of the school with wisdom and care. Drawing on expertise from across sectors, they hold the Senior Leadership Team to account and ensure that we remain financially robust, academically ambitious and always true to the values that have defined us since 1918.

But we are not a closed boardroom. Our doors are always open. We want our parent body to feel informed, involved and inspired by the direction we're taking. There will be regular updates on our progress, opportunities to feed back, and a continued spirit of collaboration that places your daughter's experience at the centre of everything we do.

Together, we are making their future.

Signed,

A handwritten signature in black ink, appearing to read "Jo Money".

Chair of Governors

Making their future.

Strategic Vision 2025–2030

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